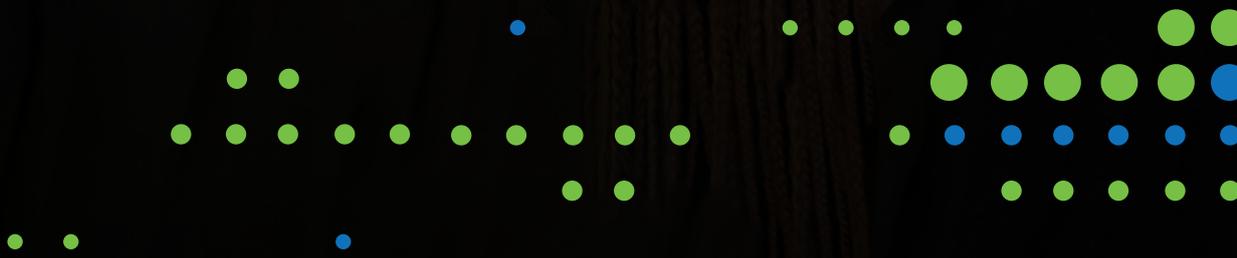




# The Saturday School Program



Education is one of the **greatest enablers** for **developing social and economic wellbeing** and the key to transforming lives and unlocking potential and opportunities.

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### **Building tomorrow's leaders**

The Dimension Data Saturday School program is our flagship CSR initiative that aims to improve the quality of life of previously disadvantaged youth in our country. It runs over a two year period and assists over 140 learners every year focussing on supplemental learning based on the Grade 11 and 12 school curricula, while emphasising the holistic development of every learner.

Learners are selected from public high schools that we have partnered with. We hire professional teachers who provide quality and targeted education to the learners in the areas of Mathematics, Physical Science, English, Life Sciences, Computer Studies, Cybersecurity and IoT, Leadership and entrepreneurial skills, mentorship and Life Skills.

In support of the company's vision to empower the youth, our employees play an important role in the School and continue to volunteer their time and skills towards the program.

## Saturday School Highlights



Over **2000**  
young lives  
have changed



**3200**  
Grade 10 learners  
reached



Curriculum  
is **improved**  
year on year



Assist over  
**140 learners**  
each year



Our Saturday School Class  
of 2022 achieved  
**100% pass rate** (Jhb)  
and  
**92% pass rate** (PE)



Program rolled out  
to the **Eastern Cape**  
**in 2020**



Employees volunteer  
to teach **Computer**  
**Studies** and  
**mentor** learners



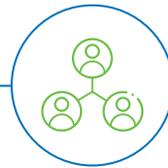
Alumni **pay it forward**  
by being tutors, coaches  
and mentors



**Alumni** have become  
doctors, engineers,  
microbiologists,  
entrepreneurs



The Saturday School is  
the **main feeder** of our  
bursary scheme



Our Dimension Data  
graduate interns  
**mentor our Grade**  
**12 learners**



## Dimension Data continues to inspire a new generation to achieve great things

We hire professional teachers who provide quality and targeted education to the learners. They continuously come up with creative ways of tackling the subjects, relating seemingly complex concepts to real life situations, which helps make subjects, such as mathematics “friendlier” to our learners.

Most learners who were struggling with the subject improve quickly and dramatically, with a number of learners achieving distinctions in mathematics and in the other subjects as well.

### Meet our tutors

#### Johannesburg



**Vuso Dube**  
Maths



**Bafana Shabalala**  
Maths



**Gloria Rakomako**  
English



**Siphiwe Lebese**  
Computer Studies



**Thabiso Motha**  
Computer Studies



**Abby Gaisa**  
Life Science



**Tendai Ndawe**  
Physical Science



**Agnes Ramela**  
Life Science



**Loraine Saunders**  
English



**Neria Seema**  
English



**Pascal Rikhotso**  
Physical Science

#### Gqeberha



**Gerry Hendricks**  
Maths



**Dumisani Mali**  
Physical Science



**Nozuko Mpofo**  
Maths



**Nomabelu Mafu**  
Physical Science



**Santos Cloete**  
Accounting



**Vuyani Ngcelwane**  
English



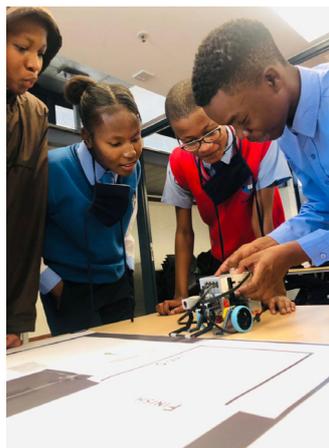
**Sharon Macgear**  
English



## Opening up a world of opportunities

The Dimension Data Saturday School is further complemented by various activities such as the Winter School program, career days as well as the Junior Tukkies program which is run by our partner – University of Pretoria.

**These activities add considerable value for the learners and form part of their developmental journey.**



The learners also have access to resources such as the South African Actuaries Development program (SAADP) and Moshal Scholarship Program; University Open Days; bursaries sponsored by Dimension Data as well as the Belgium Campus for those learners who wish to study Computer Science and IT Management.

**“Saturday School  
gives you an  
opportunity to  
achieve your highest  
potential and to  
change the world.”**

**Thabiso Manamela**

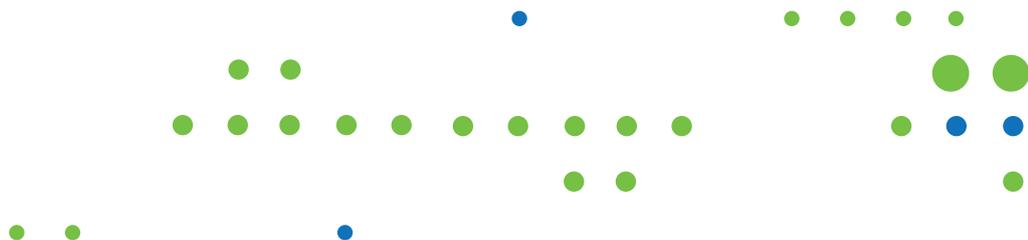
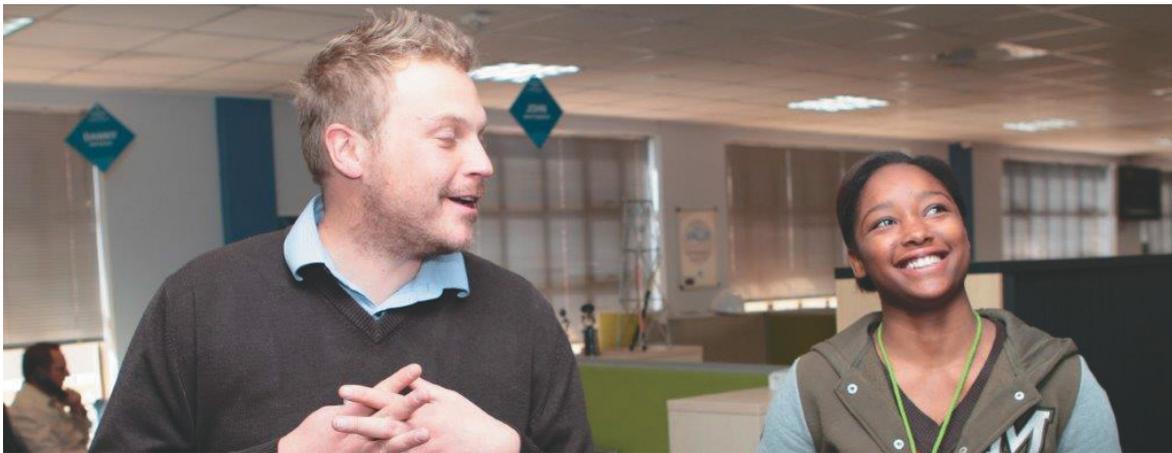
Founder, Chairman & Co-CEO at LPH Capital Co-founder  
and Head of Business Development at Graf-in Tech



## Continuous support from employees

It's so inspiring to see the passion of our people who get involved to make a difference in people's lives everyday. From volunteering their Saturdays to provide lessons in computer studies to mentoring learners and giving them a feel of the corporate life.

The Saturday School is testament of the great work we can do when we put our minds together for a greater cause empowering our youth and improving the communities in which we operate.



## Our CSR Approach

At Dimension Data, we regard our investment in Socio-Economic Development as one of our greatest achievements. It is about bridging the gap between the historical disadvantages and the possibilities of the future. It is about ensuring that we nurture that important link between our operations and the communities in which we operate, with the aim of creating sustainability. The company's focus is primarily on making education accessible to the country's youth through digital inclusion and skills development in order to unleash the vast potential we see in the youth of the country.

Our vision is to use our expertise, being technology to help as many young people as we can. Recognising the importance of education in the world we live in, we continue our tradition of excellence by investing in communities and in the future of the country's youth, as well as supporting the overall, longterm development of our country.



## Saturday School Highlights

### 2011

**100%** Pass rate  
**95%** University admission  
**68** distinctions

### 2012

**100%** Pass rate  
**94%** University admission  
**83** distinctions

### 2013

**100%** Pass rate  
**95%** University admission  
**93** distinctions

### 2014

**100%** Pass rate  
**94%** University admission  
**103** distinctions

### 2015

**100%** Pass rate  
**100%** University admission  
**86** distinctions

### 2016

**100%** Pass rate  
**98%** University admission  
**110** distinctions

### 2017

**100%** Pass rate  
**100%** University admission  
**92** distinctions

### 2018

**100%** Pass rate  
**98%** University admission  
**99** distinctions

### 2019

**100%** Pass rate  
**94%** University admission  
**81** distinctions

### 2020

**98%** Pass rate  
**88%** University admission  
**97** distinctions

### 2021 (Jhb)

**100%** Pass rate  
**94%** University admission  
**72** distinctions

### 2021 (PE)

**90%** Pass rate  
**70%** University admission  
**32** distinctions

### 2022 (Jhb)

**100%** Pass rate  
**86%** University admission  
**59** distinctions

### 2022 (PE)

**92%** Pass rate  
**67%** University admission  
**20** distinctions



## Our commitment to youth development

In addition to the Saturday School, Dimension Data has a comprehensive Bursary Scheme that affords learners the opportunity to further their studies at any university of their choice. The bursary recipients are selected based on their Grade 12 results, as well as their holistic behaviour throughout their tenure at the Saturday School. The bursary covers tuition, accommodation, travel, food, a 'settling in' fee and textbooks. The learners are each given a laptop, fully installed with the operating systems, as well as the Microsoft applications programs. We currently have 50 active bursars.

Over 100 of our Saturday School learners have benefited from Bursary Scheme. Several others have attracted bursaries from other external companies because of their outstanding results.

The Bursary Scheme is a supplementary initiative to enable us to continue our development with our Saturday School and support tertiary graduates by bringing them into the business based on their qualification and skills.

As a company, we are fully committed to improving the quality of life of our youth and continuously seek new and innovative solutions to support this endeavour. Our education initiatives have presented our learners with the opportunity to learn, grow, and fulfil their potential through access to world class technology. Through our efforts, we are creating a pool of rich technical talent. We have seen our Saturday School learners going to University, and others join our graduate program and achieve great things.



**Thabiso Motha**

Graduate Accelerate Program 2019  
Now employed as a Cloud Product Manager



**Kuhle Shongwe**

Young Talent Graduate Program 2023



**Karabo Sephofane**

Graduate Accelerate Program 2020  
Now employed as an Org & Job Design Analyst



**Scherodene Devalogan**

Technical Accelerate Program 2021  
Now employed as an Associate Enterprise Applications Consultant



**Dr Shaun Xaba**

Qualified Doctor (General Practitioner), Steve Biko Academy Hospital



**Siphwiwe Lebese**

Capital Management Specialist, Momentum Metropolitan Holdings



**Dr Thomas Matsena**

PHD in Chemical Engineering, Sasol



**Thabiso Manamela**

Entrepreneur & CEO, LPH Capital



**Nkosana Mabuza**

Entrepreneur & COO, LEPSA Inc



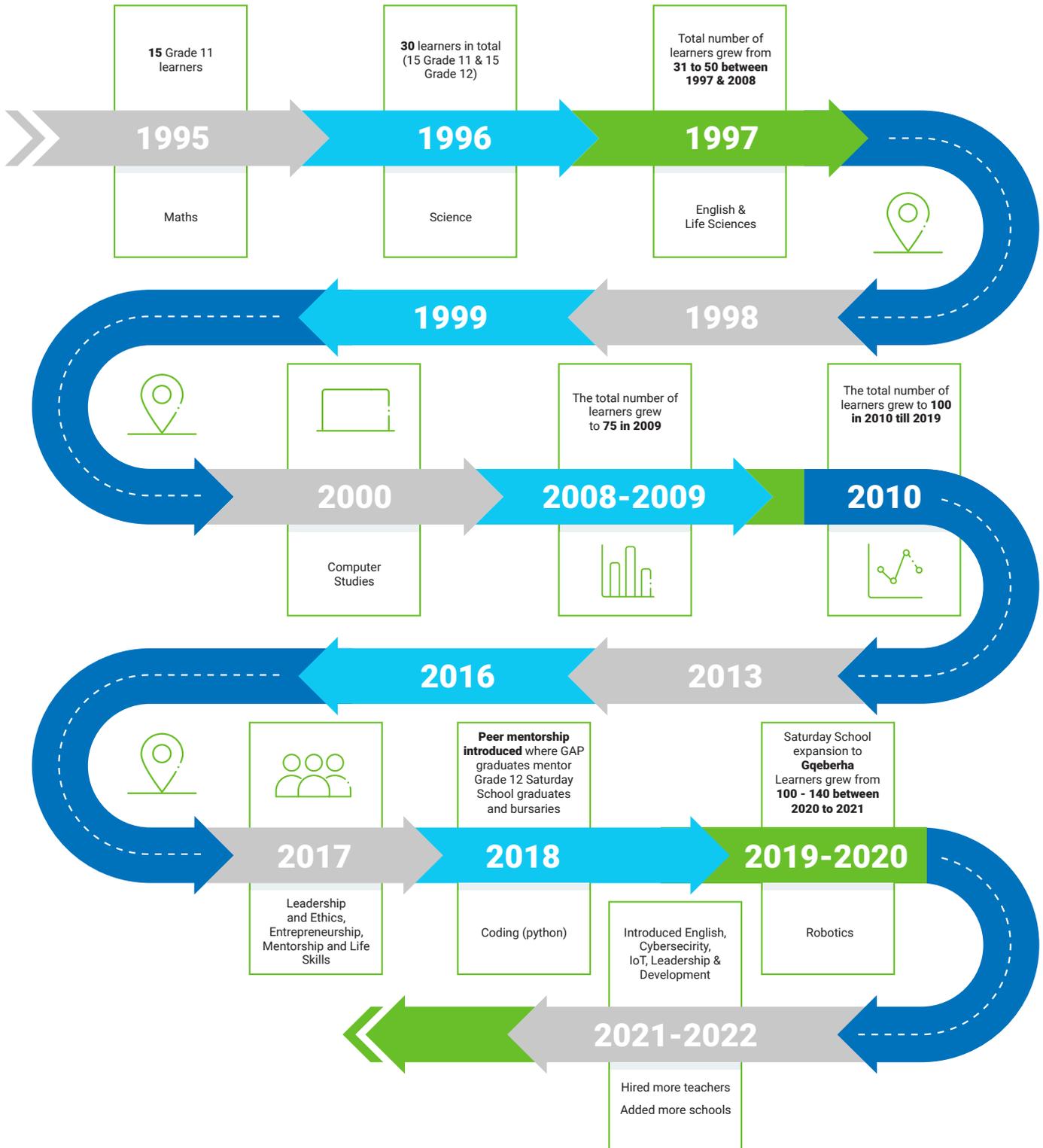
**Mpho Sekgala**

Qualified Doctor (General Practitioner) Far East Rand Hospital

## Our Saturday School journey

We believe education and technology have the power to shape a better future, which is why we have invested in our Saturday School and other youth development initiatives to help our brightest young minds to become the Creators of Tomorrow.

Since inception, the Saturday School has evolved to include a variety of critical STEM subjects and to support more high school learners.



**The Saturday school is an initiative very close to our hearts, and one that we are very proud of. Youth education is something that we as Dimension Data are passionate about and firmly committed to. We are privileged to be associated with such incredible young people, and hopefully play a meaningful role in helping them fulfil their dreams!**



