

## INTERNAL REPORTING SYSTEM

In compliance with Act No. 171/2023 Sb., on Whistleblowers Protection (the „Act“), our company NTT Czech Republic s.r.o., whose registered office is at Milevská 2095/5, Prague 4, 140 00, Id.No.: 26175738 (the „Company“) has implemented an internal reporting system which enables to report on unlawful conduct by employees and individuals cooperating with the Company as contractors. The Company receives reports also from other persons who are neither employees, nor contractors.

Internal reporting system is implemented for reports which contain information on possible unlawful conduct which happened or can happen at the Company, and which:

- a) has the elements of a criminal offence,
- b) has the elements of a misdemeanour for which the law provides for a fine in the amount of at least up to CZK 100,000,
- c) violates the Act; or
- d) violates any other law or legislation of the European Union in one of the areas specified in § 2 section 1 letter d) of the Act.

A report should contain especially description of the unlawful conduct with all material known facts, possible evidences on unlawful conduct and name and contact details of the whistleblower, unless the report is made as anonymous through the SpeakUp platform (as defined below).

If you wish to report or suspect unlawful conduct within the business of NTT Czech Republic s.r.o., you may use the following methods:

Our employees may use the following options for the purposes of making a report:

- contact the Designated Person;
- contact the SpeakUp platform for reporting violations within NTT DATA Group (hereinafter referred to as “SpeakUp Platform”), which is available nonstop at <https://www.speakupfeedback.eu/web/ntt> .

The channels for reporting violations available to our clients, third parties and other stakeholders are the same as the ones for our employees (with the exception of a different address within the SpeakUp Platform <https://www.speakupfeedback.eu/web/nttexternals>).

### Designated persons:

Kateřina Švábenická – HR Manager, email: [katerina.svabenicka@global.ntt](mailto:katerina.svabenicka@global.ntt) , tel: +420 771 270 422

Marie Tomanová – CFO, email: [marie.tomanova@global.ntt](mailto:marie.tomanova@global.ntt) , tel: +420 774 231 486

Barbora Krejčí – Senior Legal Counsel, [barbora.krejci@global.ntt](mailto:barbora.krejci@global.ntt) , tel: +420 777 467 423

In addition to possibility to make a report through our internal reporting system you can take the opportunity to make a report through the system operated by the Ministry of Justice. You can find more information here:

<https://oznamovatel.justice.cz/>

Not later than 7 days from the date of making the report, you will receive confirmation on the receipt of the report, and no later than within 30 days, you will receive an information whether your report has been assessed as reasonable, and information about the results of the investigation made in connection to the report. This period may be extended in complicated cases by up to 30 days, but not more than twice.

All the information provided will be treated as strictly confidential. The whistleblower shall be protected according the Act.

Any individual who makes a knowingly false report commits a misdemeanor according to the Act, for which a fine of up to CZK 50,000 may be imposed.

NTT Czech Republic s.r.o.

Sídlo společnosti: Milevská 2095/5, Praha 4 Krč, 14000

Kontaktní telefonní číslo: +420 234 747 425

Obchodní rejstřík vedený Městským soudem v Praze, oddíl C, vložka 77064

IČ: 26175738; DIČ: CZ26175738

[www.services.global.ntt](http://www.services.global.ntt)